

health and safety policy statement

It is the intention of Randstad UK Holding Ltd and subsidiary companies (Randstad CPE Ltd, Randstad Solutions Ltd, , Randstad Public Services Ltd, Randstad HR Solutions Ltd, Pareto Law Ltd, Qualitair Aviation Services Ltd and Randstad Sourceright Ltd to demonstrate an ongoing and determined commitment to improving health and safety performance throughout our organisation.

This policy reflects our commitment to ensuring that health and safety at work is paramount to the business and that effective health and safety actively contributes to our success.

We will ensure the health and safety at work of our employees and any other people who may be affected by our work activities, so far as is reasonably practicable. We will comply with the requirements of health and safety legislation and follow best practice.

Our statement of general policy is:

- to provide sufficient resources for the management of Health & Safety
- to set and monitor safety standards
- to prevent accidents and cases of work-related ill health by managing the health and safety risks in the workplace
- to provide clear instructions and information, and adequate training, to ensure our employees are competent to do their work
- to engage and consult with employees on day-to-day health and safety conditions
- to implement emergency procedures in case of fire or other significant incident
- to maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances
- to set meaningful objectives and targets for Health & Safety and to monitor these as an ongoing process

A copy of this statement, together with applicable procedures will be displayed in relevant areas and is available on our company intranet. The Policy will be reviewed annually and, if necessary, revised in light of legislative or organisational changes.

Mark Bull
Chief Executive Officer



Date: January 2018

Next review due: January 2019